Henry: My name is Henry. I'm a Diversity and Inclusion Manager at Tesco and we're proud to be a Visibly Better Employer.

Other: What has Tesco changed since becoming a Visibly Better Employer?

Henry: One of the biggest things we've done since becoming a Visibly Better Employer at Tesco is creating our own accessibility toolbar. The toolbar is designed to allow colleagues to adapt our own internal systems to their own needs and requirements, whether that be magnification, colour change, etc., and actually allow them to be able to access systems to do the work for Tesco.

Other: What have the team at Tesco learned since becoming a Visibly Better Employer?

Henry: As a Visibly Better Employer, we've really learned to listen to our colleagues. One of the most essential things is that we make culture, which is open and honest for them to tell us their needs and their requirements. That will then help us adapt our own processes, procedures and help those colleagues by giving them any adjustments that they require to make the job easier for them. Because we want everyone here at Tesco to feel, welcome and be themselves.

Other: To learn more about our Visibly Better Employer standard head to rnib.in/VisiblyBetterEmployer