# Labour Force Survey 2018: comparison of people with sight loss to the rest of the population

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## Headline messages

This report contains results from an analysis of the Labour Force Survey (LFS). LFS is conducted every quarter, and it provides the official statistics on employment and unemployment in the UK.

LFS is different to research such as My Voice, and the data is not directly comparable. More information on these differences can be found in the Methodology section of this report, but in summary:

* LFS uses a subjective definition of sight loss, the sample is representative of the UK population and it identifies are wide range of people with sight loss, including those who aren’t registered blind or partially sighted.
* My Voice uses an objective definition of sight loss based on Certification of Vision Impairment eligibility, the sample is representative of registered blind and partially sighted people and it focuses on people with more severe sight loss.

### Key findings

* In 2018, the employment rate of people who are living with sight loss was 45%.
* This is significantly lower than the overall employment rate for the UK, and the rate of employment for all disabled people. The UK employment rate is 76%.
* Due to the small sample sizes, it is difficult to identify clear trends in the LFS data.
* However, there is evidence that, at best, the employment situation for people with sight loss has not improved over the last few years

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## Introduction

### Background

The Labour Force Survey (LFS) is a study of the employment circumstances of the UK population. It is one of the largest household studies in the UK, with 40,000 households (roughly 100,000 individuals) taking part each quarter. It provides the official measures of employment and unemployment used by the UK government. LFS survey data is available via the UK Data Service.

RNIB has conducted several projects using data from LFS over the last decade. These research reports have compared the employment circumstances of blind and partially sighted people to other disabled people and non-disabled people. These reports are all available on RNIB’s Knowledge Hub at [www.rnib.org.uk/research](http://www.rnib.org.uk/research).

### 1.2 Objectives

To conduct a secondary analysis of the Labour Force Survey to:

* Provide an update on the employment status of people living with sight loss.
* Identify the extent of the gap in employment rates between people with sight loss, other disabled people and non-disabled people.
* Highlight any other data or trends in the LFS data that are relevant to RNIB’s priorities.

## Methodology

### 2.1 Identifying people with sight loss in the Labour Force Survey

The October-December 2018 survey conducted interviews with 86,585 respondents. All respondents were asked whether they had a physical or mental health conditions or illnesses lasting or expecting to last 12 months or more. People who answered “yes” to this question were then asked a series of follow up questions about the cause of this impairment and to what extent it limited their activity, the amount of work and kind of work that they could do.

Focusing on people with sight loss, in the October-December 2018 survey 1,314 respondents said that they had a problem with their sight. Many respondents reported multiple health conditions. Previous RNIB research (Meager and Carta, 2008; Hewett 2014, 2015, 2016) and Department of Work and Pensions analysis (DWP, 2018) focused specifically on the main health condition reported by participants. For consistency, and due to limitations in the survey design, this report uses the same approach. Of the 1,314 respondents who said that they had problem with their sight, 420 people said that difficulty seeing was their main health problem.

A series of additional questions were asked about how health conditions or impairments limited activity or work. These questions are basis for deciding whether a respondent is Equality Act disabled (and previously whether they would be considered as having a disability under the Disability Discrimination Act).

Of the 420 respondents who said that difficulty seeing was their main health problem:

* 132 said that this limited their activity a lot
* 138 said that this limited their activity a little
* 150 said that this didn’t limit their activity at all

Therefore, in the October-December 2018 quarter, 270 people with difficulty seeing as their main health problem were classified as Equality Act disabled. This figure represents all the people who said that their activity was limited a little or a lot, and it excludes those who said that it did not limit their activity at all.

This approach to identifying respondents who are living with sight loss has been used in all the analysis outlined in this report.

### 2.2 Other health conditions and comorbidities

It is important to note that this analysis only includes people who say that their main disabling condition is a seeing difficulty. This is the only group of participants that we can identify who also self-report to meeting the Equality Act definition of disability. This is a weakness in the way LFS asks participants about their disability, as only the impact of the self-reported “main health problem” is recorded. Additional LFS participants report have difficulty seeing as a second or third health problem, but there is no way for us to know the impact this has on their life because they are not asked about it.

This is particularly important because of the high prevalence of multiple disabilities in children with sight loss and in adults with learning disabilities. We know that around half of visually impaired children also have an additional special educational need (Morris and Smith, 2008). There is also evidence that adults with a learning disability are 10 times more likely to be living with sight loss (Emerson and Robertson, 2011).

### 2.3 Aggerating data

A single LFS quarter includes information about 90,000-100,000 individuals. This is sufficient to allow a wide range of labour market, educational and demographic analyses, but does not provide a large enough sample to give reliable results for small population sub-groups, such as people living with sight loss. The nature of sampling variability means that the smaller the group whose size is being estimated, the less precise that estimate is. Basing estimates on data for a larger sample can increase precision.

Due to the consistency between the quarterly datasets, it is possible to regularly re-run the analysis upon the release of each quarter’s data. Within each survey there are five approximately equal waves of respondents, with a wave being dropped at the end of their fifth quarter of participation. This means that for each survey there is an 80% overlap with the previous quarter. Therefore, when aggregating the data the same household is included on multiple occasions.

As per ONS guidelines, and previous RNIB that have interrogated LFS data, we have aggregated data in this report. In most instances this is involves summing the weighted estimates for four consecutive quarters and divided by four. These estimates average both the numerator and denominator, and so this represents an annual average. In some cases, for examples when looking at unemployment figures when the sample sizes are particularly small, it has been necessary to aggregate 12 quarters of data.

ONS publishing guidance on the minimum publication level, and how this can be lowered by aggregating data. All the statistics quoted in this report meet ONS recommendations (ONS, 2016).

### 2.4 Weighting

The LFS collects information on a sample of the population. To enable us to make inferences from this sample to the entire eligible population we must weight the sample data. This involves assigning each respondent a weight, which is equivalent to the number of people in the population which that case represents. These weights are calculated such that they sum to a set of known population totals, and the weights of an entire dataset will sum to the eligible population of the UK. All data presented in the findings section of this report is based on weighted survey results.

### 2.5 Confidence intervals

It is important to consider the confidence we have in the estimates presented in this report. Some of the data in the tables are presented in percentages, those figures which are not sufficiently high to be used as confident estimates in publication are marked with an asterisk.

The process of aggregating quarters is used to increase confidence in the figures derived from the LFS. While confidence is increased we become less specific about the time period of the estimates, i.e. the aggregated estimates for 12 quarters gives us estimates for a three year period.

### 2.6 Comparability to previous RNIB reports analysing LFS data

Since the quarter April-June 2014 there have been changes to the way that people are defined as disabled in the LFS dataset. Depending on how participants respond to questions on health and disability and how these impact on their ability to carry out daily activities and their work they are now categorised in the dataset as to whether they are Equality Act disabled. This definition based on the Equality Act has replaced the previous one based on the Disability Discrimination Act.

The Office for National Statistics advises caution when making comparison between analysis using these different definitions.

In practical terms, less people are identified as having a long-term disability under the Equality Act definition. In the October-December 2018 quarterly survey: 270 respondents were identified as having a long-term disability with a seeing difficulty under the Equality Act definition; compared to 291 respondents under the old Disability Act definition.

### 2.7 Comparability to other RNIB employment research

The statistics on employment and other economic activity rates of blind and partially sighted people presented in this report differ significantly from those in other key reports published on the RNIB website, most notably the Network 1000 reports (Douglas et al, 2006) and RNIB My Voice survey (Slade and Edwards, 2015).

Far lower rates of employment among the blind and partially sighted population were found in these two surveys compared to the rates found in the current, as well as in previous, studies of the Labour Force survey (Meager and Carta, 2008; Hewett 2014, 2015, 2016). While My Voice found that one in four registered blind and partially sighted people were in employment, the most recent LFS figure is just under a half for people long term disabled with a seeing difficulty.

**A reason for this discrepancy is that the LFS uses different criteria to My Voice for identifying the blind and partially sighted population.**

Network 1000 and My Voice are based on a representative sample of people who are registered as blind or partially sighted. This means:

* There are objective criteria for defining the population as blind or partially sighted
* People in this population can be regarded as having a severe vision impairment

The Labour Force Survey relies on self-reported measures to identify a person as having a seeing difficulty. Although the questions are designed to identify those people who can be regarded as disabled, they still rely on participants to answer the questions accurately. The population of people with a seeing difficulty in the Labour Force Survey covers a wider range of sight loss than in My Voice and includes people whose sight loss would not be eligible for registration, but which is still of sufficient severity to affect their everyday lives.

### 2.8 Terminology

#### Difficulty seeing

This term is used in the Labour Force Survey, and it is the option that participants need to select if they self-report having problems with their version. The phrase is used in this report for consistency with the original data source.

#### ILO unemployment

ILO (International Labour Organisation) define unemployment as those without a job, who have sought work in the last four weeks and are available to start work in the next two weeks or out of work, have found a job and are waiting to start in the next two weeks.

#### Economically inactive

Someone is defined as economically inactive if they are not in employment or ILO unemployed. This can include students, people who are long term sick or disabled, those looking after the family home and those who are seeking work but who do not meet the ILO definition of unemployment.

## Findings

### 3.1 Employment is lower amongst people with sight loss

Based on LFS data collected in 2018 (four quarters of data), the employment rate of people with sight loss remains lower than other disabled people and non-disabled people.

The proportion of people in employment (including self employment) were:

* 45% - people with difficulty seeing
* 51% - other disabled people
* 81% - non-disabled people
* 76% - all people of working age

Of the 45% of people with difficulty seeing who are in employment, 35% are an employee and 10% are self-employed. The rate of self-employment amongst people with sight loss is the same as the UK average (which is also 10%).

### 3.2 Trends in the employment rate

Employment rates for people with sight loss fluctuate within the LFS data making trends difficult to identify. Due to the small sample size of people with sight loss in the LFS data there are large confidence intervals, this means that we need to be careful when interpreting changes. To demonstrate the extent of this variation, over the last 16 quarters there has been a variation in the employment rate for people with difficulty seeing between 57.8% (July-September 2017) and 42.5% (April-June 2018).

The below chart shows the employment rate for people with difficulty seeing fluctuating in the range of 40%-60% (shown as a blue line). The chart also shows a red dotted line that shows the overall trend. This trend shows that the employment rate of people with difficult seeing appears to be relatively flat.

##### Chart: Employment rate for people with difficult seeing from Q1 2015 to Q4 2018

Again, caution needs to be applied here. If we aggregate 12 quarters of data (2016-2018) the employment rate for people with sight loss is 50%. Our previous LFS analysis (that aggregated 12 quarters of data from 2012-2015) estimated the employment rate to be 45%. This would suggest an increase from 45% to 50%, but this comparison is problematic because:

* that is not a significant difference when considering confidence intervals
* the 2016 report used the DDA definition of disability, and this report uses the Equality Act definition.
* The 2016 report only included women to the age of 59, and this report uses the harmonised State Pension Act between men and women.

Another approach is to look at yearly averages. In 2017 the employment rate for people with sight loss was 53%. In 2016 the employment rate was 52%. Therefore, an employment rate of 45% in 2018 does represent a decrease from the previous yearly average.

### 3.3 Employment rates for other disability groups

LFS records collates data for 17 different disabling conditions, including an “other” category to record any conditions not captures elsewhere.

In 2018, the main disabling conditions with the lowest employment rates were:

* Speech – 15%
* Learning disability – 20%
* Mental illness – 25%
* Epilepsy – 35%
* Progressive illnesses (e.g. Parkinson’s Disease, cancer) – 39%
* Difficulty seeing – 45%

The main disabilities with the highest employment rates were:

* Difficulty hearing – 67%
* Skin conditions and allergies – 66%
* Stomach, liver, kidney or digestive problems – 60%
* Back or neck disabilities – 59%

### 3.4 Education

People with sight loss need to have a degree in order to have a similar chance of being in employment then a non-disabled person who has no qualifications. In 2018, 71% of people with a seeing difficulty who had a degree were in employment. This compares to 63% of people without a disability and no qualification being in employment.

For all groups (with and without a disability) the higher the qualification held the more likely people were to be in employment and the less likely they are to be economically inactive.

However, even with a degree, people with sight loss were less likely than people without a disability to be employed. People with a degree (or equivalent) qualification in employment:

* 71% - people with a seeing difficulty.
* 73% - other disabled people.
* 88% - people without a disability.
* 86% - all people of working age.

People with sight loss are less likely to be in employment than the rest UK population across every comparable qualification level. The largest gap is for those people who leave education with no qualifications. People with no qualifications who are economically inactive (that is not in employment or looking for work):

* 86% - people with a seeing difficulty.
* 75% - other disabled people.
* 33% - people without a disability.
* 49% - all people of working age.

Note: Inactivity has been used here to meet minimum publication guidance.

### 3.5 People with sight loss are increasingly economically active later in life

There is a growing trend in the general population for people to be working later in life (ONS, 2019).

In 2016, 93% of people with difficult seeing aged 65-69 were economically inactive. This means that these people weren’t either in employment or looking for employment. Over the last couple of years this rate has been decreasing. In 2017 the rate of economic inactive for this age group was 88%, and in 2018 it had decreased further to 82%.

This trend is what we would expect to find given the trends in the UK labour market. It highlights that employment support and retention are increasingly important for people who were previous not defined as being of “working age”.

Note: this section uses economic inactivity rates rather than employment rates to meet the ONS guidance on minimum publication thresholds.

### 3.6 Seeking employment

Given the relative employment rates, it is not surprising the proportion of people with sight loss who they want to work is higher than the UK average. Overall, 14% of people with difficulty seeing said that they were not in employment, not currently seeking employment but would like it. This compares to 11% of people with other disabilities; and 2% of people without a disability.

There are also 37% of people with difficulty seeing who say that they do not want to work. This compares to 32% of other disabled people; and 13% of people without a disability.

### 3.7 Age

At all ages, people with sight loss are less likely to be in employment then other disabled people and people without a disability. The employment rate split into three broad age groups is highlighted below. The lowest employment rate for people with difficulty seeing is in the 55 to 64 years age group.

#### Aged 16 to 34 years

* 48% - people with a seeing difficulty.
* 51% - other disabled people.
* 74% - people without a disability.
* 71% - all people of working age.

#### Aged 35 to 54 years

* 51% - people with a seeing difficulty.
* 58% - other disabled people.
* 91% - people without a disability.
* 85% - all people of working age.

#### Aged 55 to 64 years

* 34% - people with a seeing difficulty.
* 42% - other disabled people.
* 75% - people without a disability.
* 66% - all people of working age.

### 3.8 Nature of work

#### Type of contract

90% of people with a seeing difficult in employment have a permanent contract with their employer. This compares to 94% for other disabled people and 95% for people without a disability.

#### Sector

73% of people with a seeing difficulty in employment are working in the private sector. This compares to 77% for other disabled people and 78% for people without a disability.

#### Hours

52% of people with a seeing difficult in employment are working full time. This compares to 49% for other disabled people and 63% for people without a disability. Full time has been defined as employment lasting for 35 hours or more per week.

### 3.9 Travel to work

Questions on travel to work are only asked in the October-December wave of LFS interviews. This analysis uses data from three quarters (2018, 2017 and 2016).

#### Method of travel

People with sight loss are nearly twice as likely to travel to work on public transport than the UK average. 33% of people with a difficulty seeing said that they travel to work on either a bus, train or tram. This compares to 16% of people with other disabilities and 17% of people with no impairment.

It is not possible to provide data on the proportion of people with a difficulty seeing using a taxi to travel to work because the sample sizes are too small. However, it is likely that this is higher than the UK average of 0.4% people using a taxi to travel to work.

#### Length of journey

23% of people with difficulty seeing have a travel to work time of under 20 minutes. This compares to 24% of people with other disabilities and 16% of people with no impairment.

### 3.10 Length of time in current job

People with sight loss have had a job with their current employer for longer than the UK average.

Averaging data over 12 quarters, 42% of people with difficulty seeing had been with their current employer for more than 10 years. This compares to an average for the UK workforce of 32%.

On the other hand, people with difficulty seeing are less likely to have been with their current employers for less than 2 years. 20% of people with sight loss had been with their current employers for under, compared to an average for the UK workforce of 28%.

### 3.11 Internet usage is lower amongst people with sight loss

The January to March quarter of the Labour Force Survey includes an additional question about internet usage. Data from this question is used by the Office for National Statistics to track trends on the number of internet users in the UK (Ref).

89% of people aged 16 and over in the UK had used the internet in the last three months. Only a small proportion of people in the UK (9%) have never used the internet.

People living with sight loss or another disability are less likely to have used the internet in the last three months:

* 89% total UK population
* 93% people without a disability
* 75% people with other disabilities
* 61% people living with sight loss

Age is a key factor in internet usage, with older people in the general population less likely to use the internet than younger people. People with sight loss are still less likely to use the internet if we compare specific age groups. 44% of people with sight loss aged 65 years and over had used the internet in the last three months, compared to 71% of people with no disability.

As this question is only asked in one quarter of LFS the sample size of people is small (n=253). This limits the possibility of comparing internet usage with other factors such as more granular age bands, employment status, etc. The small sample size also means that we cannot identify any trends in the three years of LFS survey data in scope of this analysis.

## Summary and recommendations

#### Changes to LFS

There are some issues with the LFS data and how disability is recorded in the survey:

* The structure of the questions requires a participant to give a double disclosure of a specific disability.
* Only allows us to identity the “main disability”, but there is evidence that many people with sight loss have multiple health conditions.
* LFS does not record any information on the functional impact (i.e. not being able to see newspaper print, etc).
* LFS does not record information on whether or not someone is registered blind or partially sighted.

#### Changes to Annual Population Survey

The Annual Population Survey (APS) is a large survey based on the Labour Force Survey sample, plus significant booster samples in different parts of the UK. Overall, the sample size in APS is about double that of the Labour Force Survey.

Unfortunately, there does not appear to be a way to identify a group of participants who are living with sight loss in the APS data. This seems like an important gap, and access to APS data could be beneficial for future analysis and insight.

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## Appendix – data tables

##### Table : Economic activity (broad) by disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Employed | 45% | 51% | 81% | 76% |
| ILO unemployed | \* | 5% | 3% | 3% |
| Inactive | 52% | 44% | 16% | 21% |
| Total (Weighted) | 101,725 | 7,306,699 | 33,476,048 | 40,884,471 |

\* = not sufficiently high for publication (less than 6,000)

##### Table 2: Employment rate by disability type, quarterly since 2015

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| 2015 Q1 | 46% | 46% | 79% | 73% |
| 2015 Q2 | 47% | 46% | 79% | 73% |
| 2015 Q3 | 49% | 48% | 81% | 76% |
| 2015 Q4 | 47% | 47% | 80% | 75% |
| 2016 Q1 | 48% | 47% | 80% | 74% |
| 2016 Q2 | 57% | 48% | 80% | 75% |
| 2016 Q3 | 51% | 48% | 80% | 75% |
| 2016 Q4 | 53% | 50% | 80% | 75% |
| 2017 Q1 | 54% | 49% | 80% | 75% |
| 2017 Q2 | 55% | 49% | 81% | 75% |
| 2017 Q3 | 58% | 50% | 81% | 75% |
| 2017 Q4 | 47% | 51% | 81% | 76% |
| 2018 Q1 | 43% | 51% | 81% | 76% |
| 2018 Q2 | 42% | 51% | 81% | 76% |
| 2018 Q3 | 44% | 52% | 81% | 76% |
| 2018 Q4 | 50% | 52% | 82% | 76% |

##### Table 3: Employment rate by disability group, 2018

|  |  |  |
| --- | --- | --- |
| Disability type | 2018 employment rate | Total (weighted) |
| Hearing | 67% | 52,026 |
| Skin | 66% | 53,441 |
| Stomach | 60% | 238,583 |
| Back | 59% | 970,362 |
| Legs | 58% | 470,263 |
| Arms | 58% | 285,356 |
| Diabetes | 57% | 135,326 |
| Other | 55% | 459,610 |
| Chest | 54% | 268,571 |
| Heart | 53% | 193,012 |
| Depression | 50% | 634,885 |
| Seeing | 45% | 45,698 |
| Progressive | 39% | 174,964 |
| Epilepsy | 35% | 33,314 |
| Mental illness | 27% | 143,873 |
| Learning | 20% | 39,185 |
| Speech | 15% | 8,183 |

##### Table 4: Employment rate by highest qualification level and disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Degree or equivalent | 71% | 73% | 88% | 86% |
| Higher education | 52% | 61% | 86% | 81% |
| A level or equivalent | 35% | 59% | 80% | 76% |
| GCSE grades A\*-C or equivalent | 37% | 48% | 76% | 70% |
| Other qualification | \* | 42% | 79% | 70% |
| No qualification  | \* | 21% | 63% | 47% |
| Don't know  | \* | 46% | 84% | 77% |
| Total | 45% | 51% | 81% | 76% |
| Total (weighted) | 45,698 | 3,743,715 | 27,177,407 | 41,107,128 |

##### Table 5: Economic activity of 16 to 34 year olds by disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Employed | 48% | 51% | 74% | 71% |
| ILO unemployed | \* | 8% | 4% | 5% |
| Inactive | 47% | 41% | 21% | 24% |
| Total (Weighted) | 26,079 | 2,015,018 | 13,726,356 | 15,767,453 |

##### Table 6: Economic activity of 35 to 54 year olds by disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Employed | 51% | 58% | 91% | 85% |
| ILO unemployed | \* | 4% | 2% | 2% |
| Inactive | 47% | 37% | 7% | 13% |
| Total (Weighted) | 42,823 | 3,107,473 | 14,126,154 | 17,276,450 |

##### Table 7: Economic activity of 55 to 64 year olds by disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Employed | 34% | 42% | 75% | 66% |
| ILO unemployed | \* | 3% | 2% | 2% |
| Inactive | 63% | 55% | 23% | 32% |
| Total (Weighted) | 32,822 | 2,184,208 | 5,623,538 | 7,840,568 |

##### Table 8: Contract type by disability, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Permanent | 90% | 94% | 95% | 94% |
| Not permanent in someway | \* | 6% | 5% | 6% |
| Total (weighted)  | 35,601 | 3,162,710 | 23,420,748 | 26,619,060 |

##### Table 9: Sector of work by disability, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Private | 73% | 77% | 78% | 78% |
| Public | 27% | 23% | 22% | 22% |
| Total (weighted) | 45,698 | 3,728,090 | 27,143,721 | 30,917,509 |

##### Table 10: Hours of work by disability, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Limited hours | 16% | 17% | 11% | 12% |
| Part time | 32% | 34% | 26% | 27% |
| Full time | 52% | 49% | 63% | 62% |
| Total (weighted) | 40,287 | 3,289,491 | 24,917,772 | 28,247,550 |

##### Table 11: Method of travel to work by disability, 3 quarters

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Car, van, etc | 40% | 69% | 68% | 68% |
| Motorbike, moped, etc | \* | 1% | 1% | 1% |
| Bicycle | \* | 3% | 3% | 3% |
| Bus, coach, etc | 16% | 9% | 6% | 7% |
| Railway train, underground train, tram | 16% | 7% | 11% | 10% |
| Taxi  | \* | 1% | - | - |
| Walk | 18% | 11% | 10% | 10% |
| Other method | \* | - | 1% | 1% |
| Total (weighted) | 37,385 | 2,788,615 | 20,768,933 | 23,594,934 |

##### Table 12: Length of journey to work by disability, 3 quarters

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Under 20 minutes | 23% | 24% | 16% | 17% |
| 20-39 | 52% | 52% | 50% | 50% |
| 40-59 | 22% | 21% | 31% | 30% |
| Over 1 hour | 2% | 2% | 3% | 3% |
| Total (weighted) | 43,224 | 3,197,450 | 24,616,579 | 27,857,252 |

##### Table 13: Length of time in current job by disability type, 12 quarters

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Less than 12 months | 12% | 16% | 16% | 16% |
| 1 to 2 years | 8% | 11% | 12% | 12% |
| 2 to 5 years | 21% | 20% | 22% | 22% |
| 5 to 10 years | 17% | 17% | 17% | 17% |
| 10 to 20 years | 24% | 22% | 21% | 21% |
| More than 20 years | 18% | 13% | 11% | 11% |
| Total (weighted) | 49,128 | 3,515,765 | 26,894,693 | 30,459,586 |

##### Table 4: Economic activity by disability type, 2018

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Difficulty seeing | Other disabled | Not disabled  | Overall UK population |
| Employed | 45% | 51% | 81% | 76% |
| ILO unemployed | \* | 5% | 3% | 3% |
| Inactive – unavailable for work | \* | 1% | 1% | 1% |
| Inactive – not seeking work but would like a job | 14% | 11% | 2% | 4% |
| Inactive – not seeking work and do not want a job | 37% | 32% | 13% | 16% |
| Total (Weighted) | 101,725 | 7,306,699 | 33,476,048 | 40,884,471 |

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